



EQUALITY ASSESSMENT

PART 1 - INITIAL SCREENING

Name of Policy/Function: Shared service of Land Charges with delegation to Blaby District Council		This is new
		This is a change to an existing policy
	x	This is an existing policy, Function, not previously assessed
		This is an existing policy/function for review

Date of screening	2
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1. Briefly describe its aims & objectives

To provide resilience to the important Land Charges service, an informal arrangement has been in place with Blaby District Council to provide this service on the Council's behalf. BDC have been operating such a service for Hinckley & Bosworth BC since 2011. BDC has an experienced well resourced team. Since the informal arrangement commenced in 2015, the service has been running well, with performance targets for turnaround of searches being met.

2. Are there external considerations?

e.g. Legislation/government directive etc

The provision of Land Charges is a statutory function which the Council has to carry out or delegate to another local authority to do so on its behalf. S101 of the Local Government Act 1972 provides that services can be delegated between local authorities.

3. Who are the stakeholders and what are their interests?

Public/their legal representatives – buying and selling property – search information is an integral part of the conveyancing process
Personal search companies – who undertake searches on behalf of their customers

for the same reason

4. What outcomes do we want to achieve and for whom?

Resilience in meeting turnaround times to search requests for the public.

5. Has any consultation/research been carried out?

Research into ways of delivering the service in a resilient way has shown that a shared service can offer this

6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?

Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.

No known inequalities – no complaints have been made in the past year. Most of the information and application forms are via the website, but can be by postal means. In addition, the majority of searches are through Solicitors/personal search companies on behalf of customers, who will be able to access the web on the customer's behalf and visit the office.

7. Could a particular group be affected differently in either a negative or positive way?

Positive – *It could benefit*

Negative – *It could disadvantage*

Neutral – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
Disability	Neutral
Race (including Gypsy & Traveller)	neutral
Age	Neutral

Gender Reassignment	Neutral
Sex	Neutral
Sexual Orientation	neutral
Religion/Belief	neutral
Marriage and Civil Partnership	neutral
Pregnancy and Maternity	neutral

8. Could other socio-economic groups be affected

e.g. carers, ex-offenders, low incomes, homeless?

No

9. Are there any human rights implications?

No

10. Is there an opportunity to promote equality and/or good community relations?

No

11. If you have indicated a negative impact for any group is that impact legal?

i.e. not discriminatory under anti-discrimination legislation

N/A

12. Is any part of this policy/service to be carried out wholly or partly by contractors?

Yes by Blaby District Council

13. Is a Part 2 full Equality Assessment required?

No

14. Date by which a Part 2 full Equality Assessment is to be completed with actions.

Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required*** (please delete as appropriate).

Completed by
(Policy/Function/Report written)

Anne E CoA

Date *28/11/16*

Countersigned by
(Head of Service)

[Signature]

Date

Screened by: _____

Date: _____

Please forward an electronic copy to: veronika.quintyne@oadby-wigston.gov.uk
(Community Engagement Officer)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.